



TOWN OF HENNIKER ~ JOB DESCRIPTION

TITLE:	Truck Driver / Laborer
DEPT.:	Highway Department

JOB DESCRIPTION: Performs responsible work as part of the Highway crew or independently.

ACCOUNTABILITY: Reports directly to the Highway Superintendent or the Highway Foreman.

KNOWLEDGE, SKILLS AND RESPONSIBILITIES:

1. Operates all of the department's equipment as directed.
2. Winter storm maintenance, plows snow, and removes ice.
3. Performs routine repairs and maintenance on all town-owned streets and bridges.
4. Performs manual labor and heaving lifting.
5. Performs routine maintenance and repairs on department equipment.
6. Installs and maintains culverts and drains.
7. Constructs roads and bridges.
8. Forms, places and finishes concrete.
9. Operates power and hand tools.
10. Attends training to keep current on modern construction and maintenance technology, as well as safety practices.
11. Practices safety for self and others.
12. Performs any other tasks of the department as directed.
13. Available for call-out to meet emergency situations (pager).
14. Maintains effective relations with the public and co-workers.

EQUIPMENT USED:

- Backhoe
- Front-end Loader/Plow & Wing
- Motor Grader
- Dump Truck/Front & Wing Plows
- Salt & Sand Spreader
- Roadside Tractor/Mower
- Sidewalk Plow/Blower
- Other heavy equipment as needed
- Computer
- Telephone
- Two-way Radio
- Light Motor Vehicles
- Hand and Power Tools

ENVIRONMENT:

Inside: 10% of the time
Outside: 90% of the time

PHYSICAL EXERTION AND OTHER CONDITIONS: Ability to perform strenuous physical work under varying and adverse weather conditions.

LICENSE AND CERTIFICATION REQUIREMENTS: Possession of a valid NH Commercial Drivers License, Class B, with Air Brake endorsement.

OTHER TRAINING, SKILLS AND EXPERIENCE REQUIREMENTS: At least two years of truck driving experience and operation of heavy construction and maintenance equipment; at least some experience in vehicle and equipment maintenance; carpentry skills OR any combination of education and experience which demonstrates possession of the required knowledge, skills, and abilities.

QUALIFICATIONS: High School Diploma.

Incumbent will be subject to drug and alcohol testing requirements of the U.S. Department of Transportation, which include but are not limited to pre-employment and random testing.

Rev. 10/29/1998